

MEMORANDUM OF AGREEMENT
 BETWEEN
 THE SUMTER COUNTY SCHOOL BOARD
 AND
 THE SUMTER COUNTY EDUCATION ASSOCIATION

The parties hereby enter into this Memorandum of Agreement amending **Salary Schedule B (1) Teacher Placement Salary Schedule** effective July 1, 2017 to read:

APPENDIX A: SALARY SCHEDULES

**SALARY SCHEDULES B (1)
 TEACHER PLACEMENT SALARY SCHEDULE (2017-18)**

<u>YR</u>	<u>BACHELORS</u>	<u>ADVANCED DEGREE SUPPLEMENTS</u>	
		<u>MASTERS</u>	<u>SPECIALIST/DR</u>
0	39,774		
1	39,924	2667	3667
2	40,224		
3	40,524		
4	40,824		
5	41,124		
6	41,424		
7	41,724		
8	42,024		
9	42,324		
10	42,624		
11	43,221		
12	43,818		
13	44,415		
14	45,012		
15	45,609		
16	46,604		
17	47,400		
18	48,196		
19	48,992		
20	49,787		
21	50,981		
22	52,175		
23	53,369		
24	54,563		
25	56,055		
25+	57,548		

All newly hired teachers will be placed on the salary level reflective of their years of satisfactory experience. Any teacher bringing in experience to the District will be allowed up to ten (10) years of full-time teaching experience for which there were effective evaluations. Teachers who have teaching experience in Sumter County will receive salary based on their placement on the Placement Salary Schedule or their last salary earned in the district based on the same contract length, whichever is greater.

SALARY SCHEDULE NOTES

Teaching experience must be in a Public School System (K-16) or in a regionally accredited private school (K-16). Experience for United States military service may be counted for up to 4 years (10 months of service for each year of experience granted). A year's teaching experience must include at least 99 days active duty during a school year.

Salary payments will be divided into equal amounts based on the number of payments due and no adjustments will be made if the total annual payments are within ten (10) cents of the stated amounts in the schedule.

After successful completion of a post graduate degree (masters', specialist, or doctorate) at midyear, a teacher would be eligible to receive one half of the Advanced Degree Supplement spread over the remaining checks beginning with March. All paperwork must be completed and on file in the County Office by January 31, to be eligible.

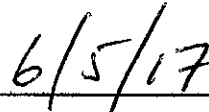
An advanced degree supplement will only be awarded if in area of certification.

Retroactive pay will not be paid to any person who has separated from the district prior to ratification date, except for normal or disability retirement.

For the Sumter County Education Association



Chris Altobello, Executive Director

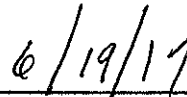


Date

For the School Board



Hannah M. Foster, Chief Negotiator



Date