

***PLEASE NOTE: Instructional Personnel are paid on the 197-day schedule.**

APPENDIX A: SALARY SCHEDULES

SALARY SCHEDULES B (1)

TEACHER PLACEMENT SALARY SCHEDULE (2017-18)

Advanced Degree Supplements Based on 196-Day Schedule:

Masters: 2667 Specialist/Doctorate: 3667

<u>YR</u>	<u>BACHELORS 196-DAY</u>	<u>BACHELORS 197-DAY</u>
0	40127	40332
1	40277	40483
2	40577	40784
3	40877	41086
4	41177	41387
5	41477	41689
6	41777	41990
7	42077	42292
8	42377	42593
9	42677	42895
10	42977	43196
11	43574	43796
12	44171	44396
13	44768	44997
14	45365	45597
15	45962	46197
16	46957	47197
17	47753	47997
18	48549	48797
19	49345	49597
20	50140	50396
21	51334	51596
22	52528	52796
23	53722	53996
24	54916	55196
25	56408	56696
25+	57901	58197

All newly hired teachers will be placed on the salary level reflective of their years of satisfactory experience. Teachers who have teaching experience in Sumter County will receive salary based on their placement on the Placement Salary Schedule or their last salary earned in the district based on the same contract length, whichever is greater.

SALARY SCHEDULE NOTES

Teaching experience must be in a Public School System (K-16) or in a regionally accredited private school (K-16). Career and Technical Education teachers working under a district-issued certificate may be awarded up to 10 years of experience specifically related to their teaching assignment, above the work experience required for certification. Speech Language Pathologists may be awarded up to 10 years of non-school, D.O.H. licensed experience specifically related to speech pathology. Experience for United States military service may be counted for up to 4 years (10 months of service for each year of experience granted). A year's teaching experience must include at least 99 days active duty during a school year.

Salary payments will be divided into equal amounts based on the number of payments due and no adjustments will be made if the total annual payments are within ten (10) cents of the stated amounts in the schedule.

After successful completion of a post graduate degree (masters', specialist, or doctorate) at midyear, a teacher would be eligible to receive one half of the Advanced Degree Supplement spread over the remaining checks beginning with March. All paperwork must be completed and on file in the County Office by January 31, to be eligible.

An advanced degree supplement will only be awarded if in area of certification.

Retroactive pay will not be paid to any person who has separated from the district prior to ratification date, except for normal or disability retirement.

APPENDIX A

SALARY SCHEDULE B (2)

PSYCHOLOGIST PLACEMENT SALARY SCHEDULE (2017-18)

Advanced Degree Supplements Based on 196-Day Schedule:

Specialist/Doctorate: 1000

<u>YR</u>	<u>MASTERS 196-DAY</u>	<u>MASTERS 197-DAY</u>
0	49405	49657
1	49605	49858
2	50005	50260
3	50405	50662
4	50805	51064
5	51205	51466
6	51605	51868
7	52005	52270
8	52405	52673
9	52805	53075
10	53205	53477
11	53805	54080
12	54405	54683
13	55005	55286
14	55605	55889
15	56205	56492
16	57105	57396
17	58005	58301
18	59005	59306
19	60005	60311
20	61005	61316
21	62005	62321
22	63005	63327
23	64005	64332
24	65005	65337
25	66005	66342
25+	67005	67347

All newly hired psychologists will be placed on the salary level reflective of their years of satisfactory experience. Psychologists who have psychologist experience in Sumter County will receive salary based on their placement on the Placement Salary Schedule or their last salary earned in the district based on the same contract length, whichever is greater.

SALARY SCHEDULE NOTES

Psychologist experience must be in a Public School System (K-16) or in a regionally accredited private school (K-16). Experience for United States military service may be counted for up to 4 years (10 months of service for each year of experience granted). A year's psychologist experience must include at least 99 days active duty during a school year.

Salary payments will be divided into equal amounts based on the number of payments due and no adjustments will be made if the total annual payments are within ten (10) cents of the stated amounts in the schedule.

After successful completion of a post graduate degree (specialist or doctorate) at midyear, a psychologist would be eligible to receive one half of the Advanced Degree Supplement spread over the remaining

checks beginning with March. All paperwork must be completed and on file in the County Office by January 31, to be eligible.

An advanced degree supplement will only be awarded if in area of certification.

Retroactive pay will not be paid to any person who has separated from the district prior to ratification date, except for normal or disability retirement.