

APPENDIX A: SALARY SCHEDULES

**SALARY SCHEDULES B (1)**

**TEACHER PLACEMENT SALARY SCHEDULE (2018-19)**

**Advanced Degree Supplements Based on 196-Day Schedule:**

**Masters: 2667**

**Specialist/Doctorate: 3667**

<u>YR</u>	<u>BACHELORS 196-Day</u>	<u>BACHELORS 197-Day</u>	<u>BACHELORS 198-Day</u>
0	40875	41084	41292
1	41025	41235	41444
2	41325	41536	41747
3	41625	41838	42050
4	41925	42139	42353
5	42225	42441	42656
6	42525	42742	42959
7	42825	43044	43262
8	43125	43345	43565
9	43425	43647	43868
10	43725	43948	44171
11	44322	44548	44775
12	44919	45148	45378
13	45516	45749	45981
14	46113	46349	46584
15	46710	46949	47187
16	47705	47949	48192
17	48501	48749	48996
18	49297	49549	49800
19	50093	50349	50604
20	50888	51148	51408
21	52082	52348	52614
22	53276	53548	53820
23	54470	54748	55026
24	55664	55948	56232
25	57156	57448	57740
25+	58649	58949	59248

**All newly hired teachers will be placed on the salary level reflective of their years of satisfactory experience. Teachers who have teaching experience in Sumter County will receive salary based on their placement on the Placement Salary Schedule or their last salary earned in the district based on the same contract length, whichever is greater.**

**SALARY SCHEDULE NOTES**

**Teaching experience must be in a Public School System (K-16) or in a regionally accredited private school (K-16). Career and Technical Education teachers working under a district-issued**

certificate may be awarded up to 10 years of experience specifically related to their teaching assignment, above the work experience required for certification. Speech Language Pathologists may be awarded up to 10 years of non-school, D.O.H. licensed experience specifically related to speech pathology. Experience for United States military service may be counted for up to 4 years (10 months of service for each year of experience granted). A year's teaching experience must include at least 99 days active duty during a school year.

Salary payments will be divided into equal amounts based on the number of payments due and no adjustments will be made if the total annual payments are within ten (10) cents of the stated amounts in the schedule.

After successful completion of a post graduate degree (masters', specialist, or doctorate) at midyear, a teacher would be eligible to receive one half of the Advanced Degree Supplement spread over the remaining checks beginning with March. All paperwork must be completed and on file in the County Office by January 31, to be eligible.

An advanced degree supplement will only be awarded if in area of certification.

Retroactive pay will not be paid to any person who has separated from the district prior to ratification date, except for normal or disability retirement.

**APPENDIX A**

**SALARY SCHEDULE B (2)**

**PSYCHOLOGIST PLACEMENT SALARY SCHEDULE (2018-19)**

**Advanced Degree Supplements Based on 196-Day Schedule:**

**Specialist/Doctorate: 1000**

<u>YR</u>	<u>MASTERS 196-Day</u>	<u>MASTERS 197-Day</u>	<u>MASTERS 198-Day</u>
0	50153	50409	50665
1	50353	50610	50867
2	50753	51012	51271
3	51153	51414	51675
4	51553	51816	52079
5	51953	52218	52483
6	52353	52620	52888
7	52753	53022	53292
8	53153	53424	53696
9	53553	53827	54100
10	53953	54229	54504
11	54553	54832	55110
12	55153	55435	55716
13	55753	56038	56322
14	56353	56641	56928
15	56953	57244	57534
16	57853	58148	58444
17	58753	59053	59353
18	59753	60058	60363
19	60753	61063	61373
20	61753	62068	62383
21	62753	63073	63394
22	63753	64079	64404
23	64753	65084	65414
24	65753	66089	66424
25	66753	67094	67434
25+	67753	68099	68445

**All newly hired psychologists will be placed on the salary level reflective of their years of satisfactory experience. Psychologists who have psychologist experience in Sumter County will receive salary based on their placement on the Placement Salary Schedule or their last salary earned in the district based on the same contract length, whichever is greater.**

**SALARY SCHEDULE NOTES**

**Psychologist experience must be in a Public School System (K-16) or in a regionally accredited private school (K-16). Experience for United States military service may be counted for up to 4 years (10 months of service for each year of experience granted). A year's psychologist experience must include at least 99 days active duty during a school year.**

**Salary payments will be divided into equal amounts based on the number of payments due and no adjustments will be made if the total annual payments are within ten (10) cents of the stated amounts in the schedule.**

**After successful completion of a post graduate degree (specialist or doctorate) at midyear, a psychologist would be eligible to receive one half of the Advanced Degree Supplement spread over the remaining checks beginning with March. All paperwork must be completed and on file in the County Office by January 31, to be eligible.**

**An advanced degree supplement will only be awarded if in area of certification.**

**Retroactive pay will not be paid to any person who has separated from the district prior to ratification date, except for normal or disability retirement.**