## FULL TIME AND PART-TIME ADJUNCT INSTRUCTIONAL PERSONNEL

## **Basic Qualifications:**

The district superintendent or designee shall insure that each candidate for employment in a full-time or part-time instructional position meets minimum requirements for employment and shall maintain records of such information in the candidate's official personnel file.

To be issued a District Educator's Certificate and be eligible for appointment to a full-time or part-time adjunct instructional position, the applicant must meet the following requirements as per Florida Statute 1012.57:

**Age:** Be at least 18 years of age.

**Loyalty Oath:** File a written statement, under oath, to uphold the principles incorporated in the Constitution of the United States and the State of Florida.

**Educational Training:** Shall hold a bachelor's degree or higher from an accredited institution of higher learning, or a non-accredited institution of higher learning that the Department of Education has identified as having a quality program resulting in a bachelor's degree, or higher. Each applicant seeking initial certification must have attained at least a 2.5 overall grade point average on a 4.0 scale in the applicant's major field of study.

**Background Screening:** Submit fingerprints and fee in the same manner as required for instructional personnel pursuant to F.S. 1012.56(10).

Be of Good Moral Character.

Competent and capable of performing the duties, functions and responsibilities of a teacher.

**Subject Area Expertise:** Demonstrate subject area expertise in the area(s) to be taught by passing DOE's subject area test in the area(s) to be taught.