

TITLE:**SCHOOL GUARDIAN**

FLSA – Non-Exempt

QUALIFICATIONS:

1. High School Diploma or GED
2. Possess a valid Florida Concealed Weapons Permit
3. Be a current district employee in good standing
4. Have a willingness to use force when circumstances and established protocols dictate, up to and including deadly force
5. Ability to pass a training program consisting of, but not limited to firearms, defensive tactics, legal, and tactical response to an active threat, established by Florida State Statute and the Sumter County Sheriff's Office
6. Ability to pass a background screening, psychological exam, and drug screen
7. Possess good communication and interpersonal skills
8. Effectively document incidents related to the job duties of a guardian

REPORT TO: School Safety Specialist**JOB GOAL:****To increase the safety and security of all students and staff by providing an armed response to an active threat.****PLEASE NOTE:**

This position is an additional duty to any regularly assigned duties. There is a state provided stipend of \$500.00, provided upon successful completion of training and appointment as a guardian. Continual training, as required by the state and/or district is mandatory.

PERFORMANCE RESPONSIBILITIES:*** Essential Performance Responsibilities**

- * 1. Respond singularly to an active threat on any campus or district property, or as a team in conjunction with law enforcement based on your training and/or dictated by the situation.
- * 2. Maintain a valid Florida concealed weapons permit for the duration of service as a guardian.
- * 3. Successfully pass all firearms requalification, at least annually, as required by current state law, or required by the district.
- * 4. Attend all trainings related to the position of guardian as mandated by the district.
- * 5. Maintain all issued equipment in good working order, as evidenced through inspections required by the district.
- * 6. Continued employed with the district, in good standing, is required.
- 7. **Perform other duties that may be assigned from time to time by the Supervisor.**

PHYSICAL REQUIREMENTS:

The physical requirements described here are representative of those that must be met by an employee to successfully perform the essential functions of the job.

1. Running, jumping, bending, standing and physical exertion as needed to resolve an active threat issue in any weather condition.
2. Ability to move body weight of another person, over 100 pounds, short distances.
3. Carrying a firearm and extra magazines concealed on their person for long periods.

EVALUATION: Performance of this job will be evaluated in accordance with provisions of the Board's policy on evaluations of personnel.